

THINGS THAT ARE WORKING/ THINGS TO STRENGTHEN

When I use the term all involved it will mean: parish, diocesan offices, apostolic lay movements, youth ministry, campus ministry, families, bishops, priests, deacons, lay leaders etc.

Things that are working:

1. Hispanic seminarians need to be involved in vocations promotion.
2. The people of God reverence priesthood.
3. There are talks to motivate the apostolic lay movements to promote vocations. The talks to retreat participants can be given by anyone. This is in the resource CD.
4. Bilingual/Bicultural parishes/youth groups
5. Discernment groups/retreats
6. Named in the survey on the family as important in Hispanic religious experience of seminarians: Marian devotions and feast days, Eucharistic processions
7. Outreach through social media

Things that need to be strengthened:

1. Partnering with regional Hispanic organizations (South Easter Pastoral Institute)
2. In a diocese with 30% Hispanics the vocations office needs to have someone bilingual/bicultural.
3. Developing material for the culture, not just translating. A video on a Hispanic martyr or saint that is culturally adapted. i.e. Anglos in US love Fr. Miguel Pro but Mexican's in the US love St. Toribio Romo.
4. Looking into Hispanic theologians who can express the nuances.
5. Recruiting or motivating all involved to promote, vocations. Identify candidates, mentor them through the application and formation process to ordination and beyond.
6. Reaching out to the families so they see vocational discernment as positive.
7. Finding a seminary where the language and culture are affirmed and not isolated.

8. Increase the number of Hispanics in schools as students, teachers and administration officials.
9. Develop tutoring centers in Hispanic neighborhoods to encourage them to stay in school.
10. Need to develop effective catechesis and youth ministry for second and third generation Hispanics.
11. Knowledge of how the generational gap affects communication. Children on social media and parents do not have email.