

## Appendix 2: Sample Application and Interview Questions

### 1) Preface

- a) These questions or requests for information may become part of either application forms or interviews. For questions requiring more than a simple one-word response, determine the length of answer you would like and adjust the phrasing of the question or request accordingly. (E.g. "Describe...", "List...") Bear in mind that the sensitive nature of some questions/responses may warrant their use in interviews rather than within application forms.
- b) We do not suggest that all these questions should be part of every information gathering process. (E.g. The questions under Psychosexual Integration and Celibacy are quite extensive.) They simply represent the kind of information that is frequently sought... Considered together, they constitute a fairly comprehensive coverage of the significant areas of a candidate's life.<sup>1</sup>

### 2) General Information, Identifying Information

- a) Name and Current Contact Information
  - i) Name on driver's license and driver's license number
  - ii) Name on social security card and social security number
  - iii) List of all nicknames and aliases by which you have ever been know.
  - iv) Address, phone numbers, e-mail
  - v) Length of time at current address
  - vi) Emergency contact information
- b) Age, date of birth, place of birth
- c) Citizenship and Immigration information
  - i) If not a U.S. citizen, what is your citizenship?
  - ii) If not a U.S. citizen, what is your current immigration status?
  - iii) If a naturalized U.S. citizen, what is your naturalization number?

### 3) Family Information

- a) Please provide the following information for all your parents and siblings.
  - i) Name
  - ii) Contact information (e.g. address, phone number)
  - iii) Birthplace
  - iv) Highest grade or degree completed
  - v) Age (or age at time of death)
    - (1) Cause of death
  - vi) Marital status
  - vii) Occupation
  - viii) Practicing Catholic? Or religious preference
- b) Were your parents married in the Catholic Church? Was either parent in a previous marriage?
- c) Are they together? Separated? Divorced? Father remarried? Mother remarried?
- d) Are you adopted?
- e) With whom did you live when you were growing up?

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<sup>1</sup> *Horizon*: Journal of the National Religious Vocation Conference, Winter 1993, v 18:2, p. 33

- f) General and Interview-type questions
  - i) Describe your family - while growing up and now.
  - ii) What kind of childhood did you have?
  - iii) What was it like growing up in your home?
  - iv) What was the table conversation like during the meal that you had together?
  - v) What is your relationship to your parents?
  - vi) What are you most grateful for to your parents?
  - vii) How has your relationship with your parents changed through the years?
  - viii) Describe how your parents have influenced you in becoming who you are.
  - ix) What is your relationship with your brothers and sisters?
  - x) Describe how your brothers/sisters have helped you become who you are.
  - xi) Have there been serious problems in your immediate family? (history of depression, anxiety or other mental illnesses; alcoholism, drugs, gambling, sexual abuse, divorce, etc.)
  - xii) Do you have any relations who are, or were, in the priesthood or religious life?
  - xiii) What have you learned about yourself from reflecting on your family background?

#### 4) Education, Academic, School

- a) Schools:
  - i) List all schools attended including: name, city/state, grade level, dates of attendance
  - ii) If home schooled, which curriculum was used?
- b) Colleges or post-secondary institutions attended, years, degrees awarded
  - i) List all colleges/universities, seminaries attended including: name, city/state, dates of attendance, major(s), degrees awarded
  - ii) Any religious education at this level?
  - iii) Did you finance your own education? Room and board? Clothes? Car?
- c) Approximate average (A, B, C) in High School? College?
- d) What studies did you like best? Least?
- e) What courses if any, have you failed?
- f) Do you have a learning disability?
- g) Have you ever been expelled or dismissed from any school, college, university, seminary or religious order?
- h) In what skills or areas of education do you have special skills or qualifications?
- i) Language skills:
  - i) Primary or first language
  - ii) Other language ability (specify languages and whether you read, write and/or speak the language)
- j) Computer skills:
  - i) Indicate what type of skills or knowledge you have and your level of proficiency: beginner, intermediate, expert
- k) List any honors, awards or elected positions.
- l) List of extracurricular activities in high school and college
- m) How would you generally describe your grade school years? Junior high years? Senior high years? College years? Name some significant events.

- n) What kind of study habits or discipline do you have?
- o) What time do you spend in reading, studying, thinking, discussion about issues, (school, politics, economics, lifestyles)?
- p) How much time do you spend on the internet? What are your favorite sites? Do you have a web site? Do you participate in chat rooms? Which ones? Any sites with sexual content?
- q) What is most exciting and most difficult for you about the educational process?
- r) What have you learned about yourself through your educational experiences?

## 5) **Employment, Work Experience**

- a) Current Employment Information
  - i) Company name, address and phone number
  - ii) Your position and title
  - iii) Salary per month
  - iv) Length of service
  - v) Supervisor's name and title
  - vi) Description of job/responsibilities
- b) Former Employment  
Please list your employment history including company names, address, phone number, your position and title, supervisor's name, employment dates and reasons for leaving.
- c) Professional Organizations  
Please list any professional organizations in which you have been a member.
- d) Particular Questions
  - i) Describe your relationship with co-workers and supervisors in the jobs you have held.
  - ii) What kind of job has given you the greatest sense of satisfaction?
  - iii) Have you experienced unemployment? How long? What did you learn?
  - iv) What have you learned about yourself through your work experiences?
  - v) What have you learned about people?
  - vi) Have you ever been fired or pressured to resign from a job?
  - vii) Has a civil complaint (including internal complaints given to management or supervisors at places of employment) or a criminal complaint ever been filed against you which alleged sexual misconduct or child abuse by you; or that alleged your participation in or facilitation of such activities?
  - viii) Do you presently serve, or have you ever served as a volunteer for any organization, entity or group in which you had significant contact with children or other vulnerable populations (e.g. elderly, mentally or emotionally handicapped, etc.)?
  - ix) Have you ever terminated any employment or volunteer service; chose not to renew or continue any employment or volunteer service; had your employment or volunteer service terminated; or been subject to any disciplinary action for reasons relating to allegations of sexual misconduct or child abuse by you? Purposely been moved to another location in your work place?

## 6) **Religious History**

- a) Parish Information

- i) Name of current parish, Address
- ii) How long at this parish?
- b) Sacraments & Religious Education
  - i) If you did not attend Catholic school, please indicate the extent of your religious education.
  - ii) Do you feel that you have a good understanding of your faith?
  - iii) Please give the date, church, city and state of your baptism and of your confirmation.
  - iv) Were you baptized in the Roman Rite or some other rite of the Church?
- c) Particular Questions
  - i) Are you a convert to the Catholic faith? If so, when? (c.1042.3) What was your previous religious affiliation?
  - ii) Does your mother, your father, or you belong to an Oriental Rite of the Catholic Church?
  - iii) Frequency of Mass attendance? Your parents?
  - iv) Frequency of sacrament of penance? Your parents?
  - v) Describe your religious practices growing up.
  - vi) Describe your religious practices now.
  - vii) Other than in confession, have you ever talked with a priest?
  - viii) Have you known any priests, sisters, brothers or deacons well?
  - ix) List the dioceses in which you have resided for six months or longer after 14 years of age (including residence at a school/college/seminary outside your home diocese.
  - x) What have you learned about yourself from reflecting on your religious history?
  - xi) Have you ever stopped practicing the Catholic faith for a period of time?
- 7) Vocation: Goals, Motivations and Attitudes**
  - a) How old were you when you first thought of becoming a priest?
  - b) What person(s) contributed most to your considering the priesthood?
  - c) Are there any priests or religious you admire or respect?
  - d) If there were one criticism you have of some priests, what would it be?
  - e) Have you discussed your desire to enter the seminary with your pastor? What was his response?
  - f) Is anyone among your parents and family not supportive of your studying for priesthood? Why not? (Or, 'What reasons do they give?')
  - g) What skills, talents and experiences do you have which may be valuable in your ministry as a priest?
  - h) If you were ordained, what kind of priestly ministry would you like to do? What kind would you best be suited for?
  - i) What are you looking forward to most in the seminary? Later, as a priest?
  - j) What do you think might be the hardest thing for you in being a seminarian? Later, in being a priest?
  - k) What would it be like for you to serve as a priest in an economically poor parish? An inner city parish? A rural parish?
  - l) Are you willing to learn another language/culture in order to be more effective in ministry?

- m) What would your plans include if you do not get accepted into the seminary?
- n) If you were not to become a priest, what other life choices would you consider?
- o) Have you ever applied to a diocesan or religious formation program, seminary, institute of consecrated life or society of apostolic life? Were you accepted or rejected?
  - i) If you were rejected please give the names and approximate dates of application of each diocese, religious order or secular institute. What reasons were given to you?
  - ii) If you were accepted please give the names and entry and exit dates of each diocese, religious order or secular institute to which you were accepted. Were you asked to leave or did you leave of your own accord? What were the reasons?
  - iii) Have you ever bound yourself by oaths, vows or promises in a religious organization? Indicate whether these were temporary or perpetual and whether they have expired or have been dispensed (attach a copy of dispensation).
  - iv) If you have received any ministries (e.g. Candidacy, Lector, Acolyte) indicate the person administering, dates, church, city and state in which these were received.

#### **8) Vocation to Diocesan Priesthood**

- a) Do you know the difference between diocesan priesthood and religious orders?
- b) What appeals to you about diocesan priesthood?
- c) What does diocesan priesthood mean to you?
- d) What motivates you to serve this particular diocese?
- e) What concerns, if any, do you have about diocesan priesthood?
- f) What is your understanding of religious authority and obedience to your bishop?

#### **9) Church**

- a) When you hear the word 'church,' what comes to mind?
- b) Describe your involvement with your parish.
- c) What other experiences of church have you had?
- d) Are your parents or siblings involved in the Church? Are they angry or indifferent toward the Church?
- e) How do you feel about the large number of lay people now involved in ministry in the Church?
- f) Do you work better with men or with women?
- g) Describe your experiences of Church traditions other than Catholic.
- h) What is the most exciting thing about the Church today as you see it?
- i) If there is one thing about the Church today that you would change, what would it be?
- j) What are you doing to advance the 'vision' of the Church that is yours?
- k) What is the most disappointing thing about the Church today as you see it?
- l) Describe times and reasons which led you to feel 'at odds' with the Church.

#### **10) Service**

- a) List ways you have been involved in the Church through the course of your life (e.g. server, choir member, lector, parish council, social ministries, pastoral care of the sick, youth ministry, etc.)

- b) Are you currently engaged in any type of ministry or volunteer involvement?  
Please give the following information for each organization or endeavor in which you are currently or have formerly been involved.
  - i) Organization name, address and phone number
  - ii) Your position and/or title
  - iii) Dates and Length of involvement
  - iv) Supervisor's name and title
  - v) Description of responsibilities
- c) What is your earliest memory of having helped someone?
- d) What is your greatest desire in serving others?
- e) When you are engaged in helping others, how do you judge your own progress?
- f) When have you been most present to people who are sick and suffering?
- g) Describe an experience of being with the economically poor.
- h) As a priest, how would you serve poor people in a poor parish?
- i) Describe a situation where you learned something from someone who was considered less fortunate than you.
- j) Describe your experience of leading people.
- k) Have you ever been asked to withdraw from a volunteer position?
- l) What have you learned about yourself from reflecting on your experiences as a volunteer?

### **11) Spiritual Life, Prayer**

- a) What is your favorite image of God? How do you feel you relate to God?
- b) How have you discovered God in your life?
- c) Who or what teaches you most about God?
- d) Describe an experience that led you to deeper faith.
- e) Have there been times in your life when you were more aware of God's absence? Than presence? Describe.
- f) Describe your prayer life.
- g) When you pray, to whom do you find yourself praying to most (to a particular person or...)?
- h) What is your usual or favorite way of praying? What helps you to pray?
- i) Do you ever pray alone? With others (other than at mass)?
- j) Describe your personal spirituality and prayer life.
- k) How much time do you spend in prayer?
- l) What is your relationship to the Eucharist? Describe.
- m) Have you ever felt deeply moved by a Eucharistic celebration? A prayer experience? Describe.
- n) Do you spend much time alone? In quiet? How comfortable are you with silence? With yourself?
- o) Do you have a spiritual director, regular confessor, or someone with whom to talk on a regular basis? If yes, how often do you meet?
- p) What retreat experiences have you had?
- q) Who, other than Jesus, is your favorite New Testament person? How do you relate to him/her?
- r) If you had an opportunity to preach a homily, what Gospel story would you choose? What point would you emphasize?

- s) Do you spend much time reading Scripture? Other reading? Lives of the Saints?
- t) Do you feel that your faith helps you to survive painful, difficult times in your life?
- u) Does your faith and relationship to God help you rejoice at happy times in your life?

### **12) Decision-making Skills**

- a) How did you decide that priesthood might be for you?
- b) What have been the biggest influences on your decision?
- c) There are many other ways to do ministry in the Church: brothers, permanent deacons, lay ministers. Why not choose one of those?
- d) Would you describe yourself as a decisive person?
- e) What examples can you give of having deliberated for a long period of time? How did you spend that time?
- f) What are the types of decisions that come easily to you?
- g) How often do you do things on the spur of the moment or on a whim? Give some examples.
- h) What was one of the worst decisions you have ever made?
- i) Do you generally seek input from others before making decisions?
- j) What do you consider to be the drawbacks of the way you make decisions?

### **13) Personal Information**

- a) Hobbies, Interests, Leisure activities
  - i) About how much time do you have apart from school and/or work, and how do you spend it?
  - ii) How many hours per day do you watch television? How many on the internet?
  - iii) What types of books do you prefer reading? Give two or three titles of books you have read recently.
  - iv) What newspapers and periodicals do you read regularly?
  - v) What neighborhood, civic, social or service organizations do you belong to?
  - vi) Describe any type of leadership you have exercised, if any, in your free time activities?
- b) What is your purpose in life?
- c) What are your ideals? What things mean the most to you? What would you give your life for?
- d) What are your gifts and talents? Which ones would serve you well in the priesthood?
- e) What are your weaknesses? How would they be a drawback to priesthood?
- f) What creates excitement and enthusiasm in you?
- g) What have been your most satisfying experiences?
- h) Describe some of the major satisfactions and problems you have experienced in life.
- i) How have you dealt with disappointments?
- j) Have you ever had any serious problems to deal with (e.g. drugs, depression, illness, alcohol, gambling, pornography)?
- k) What do you find yourself most anxious about/concerned with?
- l) What words do you hear used most often when people describe you?

- m) How do you see yourself (i.e. leader/follower, confronter/encourager, aggressive/passive)?
- n) What indication is there in your life that long-term commitment is possible for you?
- o) Are your feelings (moods) pretty constant, or do you have a lot of ‘ups’ and ‘downs’?
- p) How is your sense of humor? Are you fun to be with?
- q) In what situations do you feel most confident? Most insecure? How do you handle those feelings?
- r) Do you complete responsibilities given to you?
- s) How flexible are you? Do you adjust to change easily?

#### **14) Relationships and Social History**

- a) How do you make friends?
- b) Outside your family, what are the most significant personal relationships in your life?
- c) Describe your friendships (men and women), acquaintances, ‘pals’, close friends?
- d) Who (by name) are your best friends and how do they contribute to your life?
- e) Who do you really share with?
- f) Do friends or others ever confide in you? How easy are you to approach?
- g) How comfortable are you with people you don’t know?
- h) Describe some of the major satisfactions and problems you have experienced in relationships.
- i) To whom do you go for help with personal problems?
- j) How do you deal with loneliness?
- k) When you are feeling either very ‘up’ or very ‘down’ who are you most likely to talk with?
- l) Through friendship experiences, how have you accepted your sexuality and your ability to love?
- m) How do you relate to people in authority? How are you when you are in a position of authority?

#### **15) Psychosexual Integration and Celibacy: History, Attitudes and Motivations<sup>2</sup>**

- a) Family of origin
  - i) Did your parents, extended family, or older siblings discuss sexuality openly? What was said about sexuality?
  - ii) How comfortable were family members in discussing sex and sexuality?
  - iii) What messages, direct or tacit, were conveyed about sexuality in your family?
  - iv) How did you learn the facts of life?
  - v) Were there any other persons in your family or early life whose attitudes about sexuality affected you? Who were these persons? What were their attitudes? How did their attitudes affect you?
- b) Prepubescent sexual development
  - i) At what age were you first aware of sexual feelings or your own sexuality?

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<sup>2</sup> Many of the questions listed in this section originate from the St. Luke Institute Psychosexual Interview by Rev. Stephen J. Rossetti Ph.D., D.Min. and Ms. Carmen Meyer, L.C.S.W. It is used here with permission. If the Vocation Director does not explore the issues of psychosexual integration thoroughly, it is expected that the psychologist will.



- ii) When did you first have crushes, interests in, or curiosity about others?
- c) Sexual Abuse history
  - i) Were you or a member of your immediate family ever physically, emotionally or sexually abused? How was this addressed? Where are you with this now?
- d) Puberty and adolescence
  - i) Were you ever teased or singled out by peers for being different?
  - ii) What was the experience of puberty like for you?
  - iii) Have you ever had a frequent problem of masturbation?
  - iv) What are your sexual fantasies?
- e) Sexual orientation
  - i) How would you identify your sexual orientation? What are the concrete signs you use to tell you what your orientation is? Are you comfortable with your sexual orientation?
  - ii) What was the attitude in your family about sexual orientation, heterosexuality/homosexuality? How did you feel about that attitude? Do you know any persons with a homosexual orientation? How would you describe your relationship with them?
  - iii) What was, and currently is, your attitude about homosexuality?
- f) Dating and adult sexual activity
  - i) Have you ever dated?
  - ii) How old were you when you had your first date? Was there any genital contact?
  - iii) Have you ever 'gone steady'?
  - iv) Have you ever fallen 'head over heels' in love with someone? How did the relationship(s) end?
  - v) If you have been in love, how old were you and the other person? What was the gender of the other person? Describe the relationship between you and this person. What happened to the relationship?
  - vi) Do you date much now? (If not, would you like to?) Do you enjoy going out?
  - vii) What opportunities do you have to meet people?
  - viii) Are you currently dating or involved with someone? Female? Male? If no, how long since your last date? Since your last dating relationship?
  - ix) When was your last genital contact?
  - x) Have you ever had a sexual encounter with someone you did not know before that time? How often have such encounters occurred? Where did you meet the person(s) involved? Describe the events leading up to the encounters, their frequency and location and the sexual behavior that occurred.
  - xi) Have you ever been treated for a sexually transmitted disease?
  - xii) Have you ever been tested for HIV/AIDS? If so, why?
- g) Paraphilia and other problematic sexual behavior
  - i) Have you ever read "adult" magazines, magazines with pictures of children, or magazines that others might consider to be pornographic? What were the magazines? How often do you use them? What ages and genders are the people shown? When was the last time you looked at one?
  - ii) Have you ever been to an "adult" bookstore or to a 'strip club'? When was the last time you visited one? How often do you go? Have you ever looked at

- pornographic material on the computer or viewed internet pornography?  
 What were the sites you visited? How long and often did you look at them?  
 When was the last time you used them?
- iii) Have you ever taken minors out to dinner, on vacations, or on overnight trips?  
 If so, under what circumstances? Were any other adults present?
  - iv) As an adult, have you ever shared the same bed or overnight accommodations  
 with any minors? What would be your attitude toward such behavior?
  - v) Has anyone ever suggested or alleged that you had a sexual encounter with  
 someone under the age of 18?
- h) Current management of sexual behavior and feelings
- i) When are you aware of yourself as a sexual person?
  - ii) How do you cope with your sexual desires and attractions?
  - iii) What challenges regarding your sexuality do you currently face? How are you  
 attempting to deal with these challenges?
  - iv) Are you able to fulfill a desire for nurturance and love in your life?
  - v) Who is your closest friend? How often do you see each other? What do you  
 do and talk about together?
- i) Living Chaste Celibacy
- i) How do you understand the commitment to celibacy?
  - ii) Have you ever had sexual intercourse of any type? When was the last  
 occurrence?
  - iii) What does the commitment to live a celibate life mean to you?
  - iv) How should celibates deal with their sexuality?
  - v) Do you think you will be able to live a life of celibate chastity and be at peace  
 with such a lifestyle?
  - vi) What difficulties and struggles do you think you will experience in trying to  
 live celibate chastity?
  - vii) What will be the joys and rewards of a celibate life for you?
  - viii) What do you think would happen if you fell in love?
- j) Marriage & Family
- i) What do you think about marriage?
  - ii) Are you attracted to marriage? To having a family?
  - iii) Do you have any fears about sex or marriage?
  - iv) Has marriage ever been an option for you? Would you like it to be?
  - v) Have you ever been engaged to be married?
  - vi) Have you ever been married? If yes:
    - (1) Was it a religious or civil ceremony (c.1041.3)?
    - (2) How long ago and for how long?
    - (3) Include current ecclesiastical and civil status in explanation.
    - (4) What was your marriage like for you?
    - (5) What is your present relationship with your former wife, if she is living?
    - (6) What leads you to think that you do not want to marry again in the future?
    - (7) Have you ever fathered any children? What has your responsibility for  
 them been like?
  - vii) Have you had any instruction in sex and marriage? From whom?

- viii) Have you ever caused a pregnancy? Are you biologically or legally the father of any children?
- ix) Do you like children? Explain.
- x) Do you think you would make a good husband? A good father? Please explain.
- k) What have you learned about yourself from reflecting on relationships in your life?

#### **16) Health: Physical, Psychological, Medical Background**

- a) Describe the status of your health.
- b) How many days of work or school did you miss in the past year due to illness?
- c) Please list the prescription medicines you regularly take and their respective dosages.
- d) Estimate the frequency of your use of tobacco: never, seldom, occasionally, often; alcohol: never, seldom, occasionally, often; drugs: never, seldom, occasionally, often; pornography: never, seldom, occasionally, often; gambling: never, seldom, occasionally, often.
- e) Have you had any major surgery?
- f) Please describe any current or former disabilities, limitations, injuries or serious illnesses.
- g) Please describe any family history of serious illness.
- h) If you or a loved one has experienced serious or long-term illness, etc. describe how that has contributed to who you are as a person.
- i) Have you had any kind of counseling therapy? (e.g. private counselor, AA, NA, SAA, etc.)
- j) Have you ever been treated or hospitalized for mental or psychological illness (including depression)?
- k) Have you ever used illegal drugs or other banned substances?
- l) Are you aware of any addictions you may have?
- m) Have you or any of your immediate family suffered from any mental or nervous disorder?
- n) Is there any history in your family of alcoholism, drug abuse, gambling or sexual abuse?
- o) If you have experienced a treatment program/process for any addictions, how has that been significant in your life?

#### **17) Financial Circumstances & Statement of Debts**

- a) What are your sources of income? Monthly income?
- b) Do you have life insurance? Do you have health insurance? Car insurance? Other insurance?
- c) Do you have any debts? If so, what type?
- d) Please indicate the type and extent of your indebtedness (e.g. student loans, credit cards, bank note, etc. including the amount of debt).
- e) Is anyone dependent upon you financially?

#### **18) Legal**

- a) Have you ever been convicted of a crime, either a felony or misdemeanor?
  - i) Where? When? Sentence/Disposition? Were you incarcerated? What was your age at the time?

- b) Sexual Misconduct
  - i) Have you ever been arrested or convicted of a crime involving physical or sexual abuse by you? What was the outcome?
  - ii) Has a complaint of any nature, other than a criminal complaint, been made against you alleging physical or sexual abuse by you? What was the outcome?

**19) Military Service, Armed Services**

- a) Selective Service Information
  - i) If you have registered for Selective Service please give your Selective Service Number and Classification
- b) If you have served in the armed forces please indicate the following:
  - i) Branch, Enlistment date, Type of Discharge and date, Rank at discharge, Reserve status, combat.
  - ii) What were your duties (or mode of service)?
  - iii) What did you like about military service? Dislike?
  - iv) What have you learned about yourself from reflecting on your experiences in the armed services?

**20) Canonical**

- a) Have you ever participated in a voluntary homicide (c.1041.4)?
- b) Have you ever participated (actively cooperated?) in the procurement of an abortion (c.1041.4)?
- c) Have you ever seriously and maliciously mutilated yourself or another person (c.1041.5)?
- d) Have you ever attempted suicide (c.1041.5)?
- e) Have you ever formally left the Catholic faith and lived as a matter of principle formally outside the Church?
- f) Since Baptism, have you ever formally denied the Catholic truth either by full membership in a non-Catholic ecclesial community (Protestant Church) or anti-Catholic community?
- g) Have you ever formally after Baptism freely joined a schismatic church (e.g. Orthodox Church, Polish National) or been a member of a group that has valid sacraments but is not in union with the Roman Pontiff
- h) Have you ever been or are you now a member of any societies that oppose the Church or legitimate authority of the Church?
- i) Have you ever performed an act that is reserved to bishops or priests (c.1041.6; e.g. presiding at the Eucharist, granting absolution for sins, administering the sacrament of the anointing of the sick)?